

Mock Interviews

Packet – Match Season 2021

Instructions: The student and faculty interviewer will be connected via email. Please schedule the virtual session at your earliest convenience. Each interview should be scheduled for 30 minutes.

During each 30 min session, we recommend you spend 15 min on a formal interview and allow 15 min of feedback. The feedback should be specific to how the student responded to questions, their composure, and other traditional interview practices as deemed fit.

****Please note to student that each interviewer is different and there are of course different expectations based on the individual.**

Things to consider: Do students exhibit the following competencies?

Interpersonal and Communication Skills including:

- Oral Communication and Engagement
- Emotional Intelligence
- Teamwork and Leadership

Knowledge and Professional Behaviors including:

- Empathy and Altruism
- Ethics
- Cultural Competence
- Conscientiousness

Please provide feedback regarding the Virtual Presence, including:

- Professional Appearance
- Lighting
- Non-distracting background
- Camera Position
- Fidgeting or Distracting Movements

Mock Interview Rubric

(Please provide to the student after completion)

AAMC Rating Scale:

1 – Rudimentary: Failed to fulfill criteria; is not likely to be successful in tasks that require this competency

2 – Basic: Somewhat fulfills criteria; applies the competency in simple or limited number of situations

3 – Intermediate: Fulfills criteria; applies the competency in common situations

4 – Advanced: Demonstrates proficiency in criteria and in difficult situations

5 – Exemplary: Demonstrates proficiency in criteria and considerably difficult situations

Student Name:

Interviewer Name:

Specialty Interest:

Specialty/ Role:

Appearance

Written Suggestions

Was the applicant appropriately dressed?

1 2 3 4 5

Did the applicant appear comfortable and at ease?

1 2 3 4 5

Please provide feedback as to the virtual presence.

Non-Verbal Communication

Written Suggestions

Used bridge words? (Uh, um, like)

1 2 3 4 5

Maintains appropriate eye contact?

1 2 3 4 5

Avoided distracting movements? (Fidgeting)

1 2 3 4 5

Responses**Written Suggestions**

Appeared prepared to answer your questions?

1 2 3 4 5

Took advantage of opportunities to highlight strengths?

1 2 3 4 5

Responses showed passion and interest?

1 2 3 4 5

Interview Strengths**Interviewing Weakness**

Would this interview have improved the applicants standing on the rank list?